

The main high pressure area is now centered north-west of Kansas with a ridge extending, to South China and thence to east of Japan.

A trough of low pressure extends from the northward of the Farallós to Cochin China.

Forecast:—Moderate easterly winds, fine.

Yesterday's weather:—
 Maximum: 64.8 deg. Fah.
 Minimum: 51.9 deg. Fah.
 Sunshine: 10 hours.
 Rainfall: Nil. Total since Jan. 1—nil mm.
 Wind force, ind. as against an average of 4.1 mm. = 16 ind.

Readings at
 10 a.m. 4 deg. 5 m.
 Baro. at m.s.l. 1028.2 1028.9 p.m.
 " " " " 1028.6 1028.4
 " " " " 1028.6 1028.4
 Rel. Humidity 59 54%
 Dew Point 49 48 deg. Fah.
 Wind Direction 225 S.
 Wind Force 10 10 knots

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Numbers	1001 to 1300	Monday	Jan. 5th 1948
"	1301 to 1700	Tuesday	" 6th "
"	1701 to 2100	Wednesday	" 7th "
"	2101 to 2502	Thursday	" 8th "

QUANTITIES allocated are as follows:—
Sugar @ HK\$0.45 per lb. 2 lbs. Per Person
Flour @ HK\$0.33 " " 4 " " " "
Fresh Butter @ HK\$2.10 " " 1 lb. for each person in family
as per number Registered on Ration Cards.

The issue of the Sugar ration is temporarily held up, due to non arrival of stock.

Suitable containers must be brought for Flour.

BUTTER RATION CARD HOLDERS TO NOTE.

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Govt. Report Stresses:

The Need For High Cost Of Living Allowances

The necessity to continue for the present High Cost of Living Allowances, in addition to the increases in basic pay, is an important feature of the Salaries Commission Report.

The Commission states: Our attempt to establish a satisfactory scale for a temporary high cost of living allowance, the need for which was manifest from the first day on which we heard evidence, has not satisfied us. What we propose is the best we have been able to achieve on the available evidence. It is conservative and it may serve as a temporary measure until adequate statistics have been assembled and scientifically interpreted in what we hope may become a quarterly or at most a half-yearly survey of the cost of living.

The Labour Office compiles weekly a Food and Fuel Index of which "Rehabilitation Allowance" paid to skilled and unskilled labour is reviewed. The weakness of this index for our purpose is that it surveys too narrow an area of commodities and is limited to what in effect is a single class of the community.

Statistics

Two surveys made against pressure of time by the Statistical Officer have been of very great service, one based on budgets furnished by members of the European Civil Service Association and one covering income ranging between \$200 and \$800, i.e. what can broadly be called the "white collar" class of Government servants. These surveys are submitted as part of the material on which this Report is based, the first being a cost of living inquiry based on a limited number of family budgets and the second aiming at establishing a retail price index. We were not able to accept all the conclusions drawn from these surveys but they are the only attempt at the scientific consideration of the problem made since the University enquiry before the war and the Commission has been grateful for the guidance derived from them.

Budgets

Meantime the Commission received a very large number of budgets from men in all salary ranges in the Government Service. By close study, comparison and examination of the people who had submitted them we were able to gain a good general impression of how people are living and of the difficulties of nearly all classes of Government servants except skilled and unskilled labourers, who, it is commonly agreed, are living better now than before the war. The men in the professional and administrative grades generally manage to avoid falling into debt, which is not the case among the people whose pay ranges between about \$200 and \$800 a month. Our examination of a large number of witnesses convinced us that men were drawing on their savings, had used up the greater part of such pay as they may have received for the war years, were driven to all manner of evening and sparetime work in order from month to month to meet essential expenditure.

Overwork, the worry of debt or of vanishing resources have unquestionably had a serious influence on the efficiency of these men, have driven many good men to seek the better terms offered in private employ, have created unrest and have tried the loyalty of good servants of the Government. The men on the higher salary ranges have on the whole accepted cheerfully standards of living more austere than are reasonable in the geographical and climatic conditions of the Colony. A few of the budgets that we have examined show that among the better paid,

small savings can be made, but generally a man's salary appears entirely to go to meet essential expenditure. There is a natural anxiety among senior men who find it impossible to supplement by savings, pensions which will become subject to United Kingdom income tax.

Method Chosen

Using the patterns of expenditure revealed by the Statistical Officer's surveys and extracted from the budgets, we ourselves invited an officer of the Finance Department to prepare a series of type budgets in consultation with members of the Almoners' Department of the head of the Relief Section of the Medical Department, and the case workers of the Social Welfare Council. For food expenditure the basis taken was of quantities which were priced according to figures supplied by the Price Controller; other expenditure was assessed according to the expenditure pattern revealed by the Statistical Officer's surveys and by our own analyses. The information derived in this way was obviously less reliable and revealing than what would have been derived from well compiled cost of living indices, but it was the best available. Having already made suggestions for the revision of salaries to meet what we regard as a conservative estimate of money values in the next few years, we got from these type budgets an indication of what men need to meet their essential expenditure estimated on a basis of rigid economy.

Computation

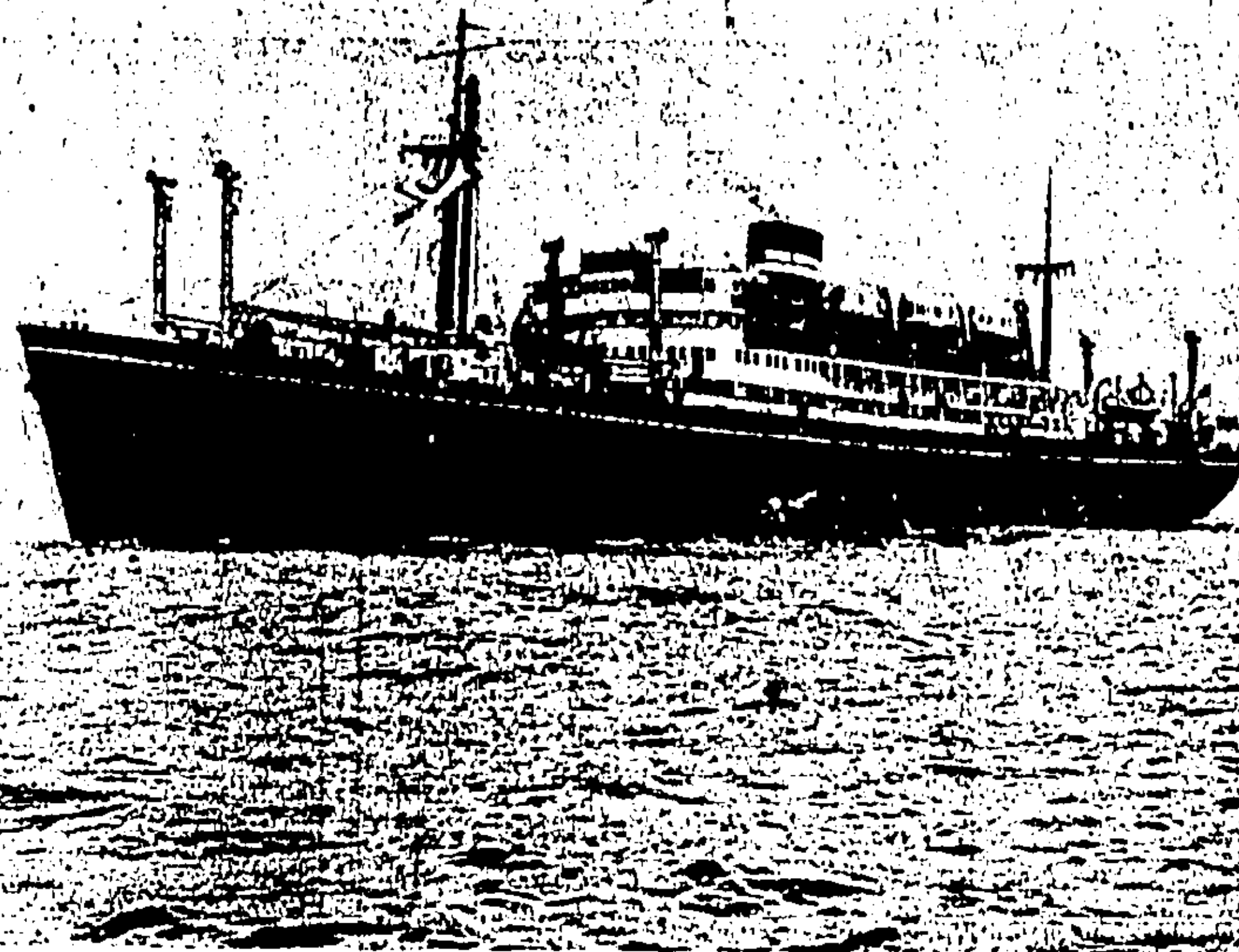
We have considered whether high cost of living allowances should be paid on total emoluments including expatriation pay or on basic salaries only. In order to maintain equality of treatment of local and expatriate officers we recommend that as in the case of deductions for Government quarters basic pay alone should be taken into account.

DIFFERENTIATION

For officers drawing revised basic salaries in excess of \$149 per month we recommend that high cost of living allowance should be paid according to the following rules:—
(i) Married men, widowers or widows with one or more dependent children should receive 100% of the standard cost of living allowance for their salary group.
(ii) Married men with no children should receive 80% of the standard allowance.
(iii) Widowers and widows without children and unmarried officers should receive 50% of the standard allowance.
(iv) While the Commission does not, in general, favour the employment by Government of married women, especially those whose husbands are in Government service, in cases where it is necessary to employ such married women on account of their special qualifications or suitability or lack of qualified single women an allowance at the rates laid down in (iii) should be paid to the wife even though the husband is also drawing an allowance at the rates set out in (i) or (ii).
(v) A dependent child for the purpose of high cost of living allowance should be interpreted as meaning a son under the age of 16 or an unmarried daughter under the age of 21.

Scales of Allowance
It is stated above that we have concluded that the standard of living of the lowest paid grades of Government servants actually is higher now than before the war. The cost of living who before the war was paid \$13 a month now is paid in Government service a total of \$101.50. He is still badly housed, but no increase of pay would immediately help him in that respect, for accommodation does not yet exist. His additional pay goes very largely into a more varied and ampler dietary. (Continued on Page 3)

B.I. Has Put A New Motorship Into The Far Eastern Service



This is the twin-screw motorship, "Sirdhana," which has just run her trials. She was built by Swan, Hunter and Wigham Richardson for the B. I. Company's Calcutta Straits and Far East service and is the second of a new class of ships replacing war losses.

She has a gross tonnage of 9,000 and a deadweight of 8,700 tons, with a cargo capacity of 445,000 cu. ft., of which 5,600 cu. ft. is refrigerated space.

The "Sirdhana" will carry 21 First Saloon passengers in single and two-berth cabins; 30 Second Saloon passengers in three-berth cabins; 40 Intermediate Class passengers in four-berth cabins; there is space for some 2,000 unberthed passengers.

First Saloon passengers are accommodated in seven single and seven two-berth cabins, roomy and well furnished, and each having hot and cold running water. A dining saloon, a lounge and library, and a smoke room with bar adjoining ensure adequate comfort in that Class. In the Second Saloon there are a lounge and dining room for passengers; for those of the Intermediate Class there is a simply furnished public room.

Crew Decks

The Asian crew have accommodation of an improved character with separate cabins for the Serang and special messrooms for deck, saloon and engine-room crews who have to their own oil-fired galley; their quarters have also mechanical ventilation.

Mechanical, cold-air ventilation, in addition to fans, is fitted to passengers' cabins and to all public rooms. Cargo gear comprises eight 7-ton derricks and is also available at No. 2 Hatch. The "Sirdhana" has Duxford engines, designed to give a service speed of 15 knots. One more ship of this class is also in course of construction and will join her sisters later on the same service.

PRINCE'S APPEAL DISMISSED

Frankfurt, Jan. 4. Prince Philip, of Hesse, recently adjudged an active member of the Nazi Party by a denazification court at Darmstadt, today had his appeal for release from the Darmstadt internment camp dismissed by the Military Governor of Hesse.

Prince Philip formerly held a rank equivalent to that of a general in the SA (Hitler's Brown Shirt Army).—Reuter.



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Unbiased Public Service Commission Urged

Appointment of a Public Service Commission, of which no voting member is in the employ of the Government, is recommended in the Report of the Salaries Commission.

The report, after stating that the creation of such a Commission would assure increased confidence both in the Services and among the public, goes on to say:—

"The existence of the Commission should be a guarantee that conditions of service are reasonably interpreted and evenly applied."

Subject to the overriding powers of the Secretary of State, the Commission should be authorised to make recommendations for the filling of all vacancies in the public services of the Colony.

Effectively to achieve its purposes the Commission should be empowered:—

(i) to see that in new appointments every effort is made to give the earliest reasonable effect to the policy defined in Section III of the White Paper regarding the improvement of opportunities for local candidates;

(ii) to lay down the form in which applications for employment should be made; to issue notices of vacancies in the public service; to take responsibility for the standard and conduct of all examinations laid down as qualification for admission to any grade of the public service and for such examination as may be prescribed as qualification for confirmation in appointments or for promotion in any service;

(iii) to advise the Governor concerning officers recommended by Heads of Departments for promotion;

Efficiency Standards
(iv) to endeavour to co-ordinate standards by which efficiency is measured and to consider and to advise the Governor on recommendations made by Heads of Departments that officers should proceed above efficiency bars in the salary scales;

(v) to receive through Heads of Departments representations from officers who believe that conditions of service have been interpreted to their disadvantage;

(vi) to advise the Governor on any matters relating to conditions of service that he may refer to it.

The Commission is strongly of opinion that in order that it may achieve the greatest measure of the confidence of officers and the public, the Public Services Commission should be as completely as possible freed from the fact and from the appearance of control by Government.

For this reason it seems desirable that it should have statutory authority and protection in the exercise of its duties.

It should have direct access to the Governor and should not have among its members any person who is in the service of Government.

HAW-HAW'S WIDOW RELEASED

London, Jan. 4.

Mrs. Margaret Joyce, widow of William Joyce (Lord Haw Haw, who broadcast to Britain for the Nazis and was hanged for treason in 1945), said after her conditional release from a German internment camp today that she hoped to settle in Ireland, "where there might be some chances for me."

She is considered a German national and will stay near Cologne until a German denazification board has pronounced its verdict on her.

At the end of her 17 months' internment today, she went to live with friends at a pretty hillside cottage outside the city.

"I have not got used to being free yet and it is difficult to call this 'freedom'," she said.

"I have been released under Category 3—that means that I have to report to the police."

"I cannot leave Germany without the Commander-in-Chief's permission and I am not allowed to take certain sorts of jobs."

Mrs. Joyce said that she had no complaint to make about the internment camp at Paderborn.

She had been held in the internment camp since her arrest with William Joyce in May, 1945.—Reuter.

BLACK MARKET IN CATS

London, Jan. 4.

Cats are disappearing in Torquay, Devonshire, these days. The police think they are being sold for black market furs.—Reuter.

Reminders

Today

St. Andrew's Women's Guild meeting, talk by Mrs. Frank Short, at Vicarage, 3 p.m.
Annual R.C. Day in aid of St. Vincent de Paul Fund for the Poor.

Portuguese Institute Second Session, Talk by Dr. O. Souza, Clube Lusitano, 8 p.m.

Softball Association General Committee meeting, Shell House, 5.15 p.m.

H.K. Football Referees Association monthly meeting, 211, Prince's Bldg., Ice House St., 8.30 p.m.

Coming Events

TOMORROW

Rotary Club Close Meeting, H.K. Hotel, 12.30 p.m.-12.30 p.m.

Urban Council meeting, G.P.O. Building, 4.15 p.m.

BURMA WILL BECOME A REPUBLIC TODAY

Rangoon, Dec. 4.

British sovereignty over Burma ended and the Republic of Burma was born at a historic ceremony here two hours before dawn today, when the Union Jack was lowered from the flagstaff of the Constituent Assembly and replaced by the Republic's dark-spangled tricolour.

Burmese leaders and representatives saluted the Union Jack as it was slowly lowered under a bright moonlit sky, as it touched the ground, a Burmese band struck up the Republic's National Anthem, and the Burmese flag was immediately hoisted in its place.

The ceremony of transfer, preceded amidst a fanfare of trumpets, conch-shells and the beating of ceremonial drums, was watched by about 2,000 people on the spacious floodlit lawn of the Assembly building, inside the heavily-guarded Government Secretariat.

Troops of the Burma army with bayonets glistening over their shoulders stood at attention as the flags changed places.

The country's leaders and others attending the ceremony stood with bowed heads and the crowds around broke into lusty cheers.

Immediately afterwards a bedlam of noise rose from Rangoon, as temple and church bells rang out from all sides, cruckers were fired on the streets, and ships and factories on the river-front blew their sirens.

London today shared Burma's independence and congratulatory messages were sent to the Burmese people through Reuter by statesmen and diplomatic envoys in London.

Messages

Here are some points in these messages:—
Lord Pethick Lawrence, former Secretary of State for India and Burma: "We in this country shall watch your voyage."

DUG GRAVE AND DIED

London, Jan. 4.

John Charles Banhat, 68-year-old grave digger, of Ipswich, died after a heart attack in the grave he had dug.—Reuter.



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MR. ATTLEE ACCUSES SOVIET Threat Of "New Form Of Imperialism" Masquerade Under Democracy

London, Jan. 4. Soviet Russia was tonight charged by the Prime Minister, Mr. Clement Attlee, with pursuing a policy which threatened the other nations of Europe "with a new form of imperialism—ideological, economic and strategic."

Speaking from Chequers, his official residence, in the fourth of a series of political broadcasts allotted to the Labour Party, the Prime Minister said:

"It is ironic that today the resolute, who suppress opposition much more vigorously than the kings and emperors of the past, masquerade under the name of upholders of democracy."

"I claim that here, in Britain, the British people, through the Labour Government, are giving a practical lead to the world, a lead which is needed today in order to preserve our heritage of European civilization, a lead which cannot be given by a Conservative or Labour Government."

"Today, in Eastern Europe, the Communist Party, while overthrowing the economic tyranny of landlordism and capitalism, has renounced the doctrine of individual freedom and political democracy and rejected the whole spiritual heritage of Western Europe."

"The history of Soviet Russia provides us with the warning that, without political freedom, civilisation can quickly go astray and lead to new forms of oppression and injustice."

"Soviet Communism pursues a policy which threatens, with a new form of imperialism—ideological, economic and strategic—the welfare and way of life of the other nations of Europe."

At the other end of the scale, Mr. Attlee continued, there was the United States, standing for individual liberty in the political sphere and for the maintenance of human rights. But its economy was based on capitalism, with the characteristic extreme inequality of wealth in its citizens.

Between The Two

Britain, like the other countries of Western Europe, was placed geographically, and from the point of view of the economic and political theory, between the two.

"Our task is to work out a system of a new and challenging kind, which combines individual freedom with planned economy democracy with social justice."

"This task, which faces not only our lives but all Western democracies, requires a government to be inspired by a new conception of sobriety with a dynamic policy, in accord with the needs of the new situation."

"It could not be accomplished by any of the old parties, not by a totalitarian party, whether Marxist or Communist."

Better Life

Mr. Attlee concluded: "The policy of democratic socialism which the Labour Government is carrying out seeks to create conditions in which a better life will be attainable by every individual in the community, free from oppression, whether by government or vested interests."

"The Labour Government is giving a lead which is needed not only by this country but by Europe."

"Let us be thankful," said the Prime Minister, "that in this country we have freedom of debate."

"In Russia and the satellite countries of Eastern Europe, the voice of criticism is silenced. Only one view is allowed."

"The year 1948 saw Liberals and Socialists in revolt all over Europe against absolute government, which suppressed all opposition."

STALIN ILL WITH CANCER?

Stockholm, Jan. 4. Professor Ellis Berren Swedisch cancer specialist left by plane today for Moscow for "consultation on a serious cancer case."

"I can not tell you who my patient is because I do not know myself yet," Berren told newsmen. The request for his services came from "Russian authorities."

The Stockholm press, without citing any authority, speculated that Berren's patient might be Prime Minister Stalin.—Associated Press.

RUSSIANS TREAD WITH CARE IN NEAR EAST

London, Jan. 4. Moscow's evident reluctance further to antagonise Moslem opinion, which was deeply shocked by Russian support of partition in Palestine, will be tested afresh when the Kashmir dispute between India and Pakistan is brought up for debate inside the United Nations.

The real danger of open war between the two Indian Dominions, with all the opportunities it offers for great power intervention in the key sub-continent of Asia, creates a situation in which Russia will consider her policy towards Moslem countries, including Pakistan, with renewed care.

M. Andrei Gromyko's declaration of policy towards Palestine, delivered on Dec. 30, to an American-Jewish dinner in New York, was a calculated masterpiece in the art of appeasing both Zionist and Arab opinion.

Britain, too, is faced with the consideration of readjusting her relations with the countries of the Arab League on a permanent basis. The treaty revision talks with Iraq, Transjordan and Egypt are in the air.

The Prime Minister of Iraq is expected to join his Foreign Minister in London next week for negotiations with British Government for revision of the Anglo-Iraqi treaty, whose military clauses have hitherto given Britain certain exclusive military rights.

The return to London for consultation of Sir Ronald Campbell, British Ambassador to Cairo, to discuss whether a new attempt should now be made to break the deadlock in the Anglo-Egyptian treaty revision discussions, has led to speculation whether Britain is ready to advance the date of the evacuation of British troops.

Troops In Iraq

One of the questions is whether Egypt or Britain will consent to limit the new talks to Egyptian problems alone, including the withdrawal of troops, or whether the Sudanese case, on which the last talk "rundered, will also be discussed."

It is hoped that the Iraqi and Transjordan talks, which deal with straight treaty revision and are not complicated by any problems comparable to the Sudan, will prove plain sailing and result in full agreement.

It is understood that the Iraq talks will centre on the right to station British troops in Iraq and to use the airfield of Halabiyah. The question has already been discussed during the past months at the expert level and good hope of an agreement is entertained in London.

Arab League

The Premier of Transjordan if he comes as his country's delegate to London, is expected to ask for revision of the military annex of the Anglo-Trans-

Food To Cost More In U.K.

LONDON, JAN. 4. FOOD CIRCLES EXPECTED TODAY THAT THE HIGHER PRICES WHICH BRITAIN MUST PAY FOR CANADIAN FOOD THIS YEAR WILL BE PASSED ON TO CONSUMERS.

The spokesman for the Food Ministry said no decision has been reached although consultations have begun with food trade officials to explore the situation. The spokesman expressed satisfaction with the new contracts.

Unless the trade itself can absorb the higher prices the only alternative to higher retail prices should be increased Government food subsidies.

Food subsidies already total £392,000,000. Mr. Hugh Dalton, the then Chancellor of the Exchequer, indicated in presenting his interim budget last November that Government had decided against any further subsidy increase.

The powerful Trades Union Congress early this week, however, called upon Government to keep food prices stable even if it meant higher subsidies.—United Press.

PLAN TO DISARM JAPAN

Washington, Jan. 4. The State Department agreed today to ask the Far Eastern Commission to approve publication of a plan for demilitarising Japan which Senator William F. Knowland contends has Communist tinges. The plan was drafted by the United States for the Commission's approval.

Knowland said the plan goes far beyond the goal of breaking up cartels and contains Communist-style ideas for stripping down the Japanese industrial empire. He said he intends to bring up the plan when the Appropriations Committee, of which he is a member, considers the Army's request for funds for occupied countries.—United Press.

Schuman Wins The First Round

Paris, Jan. 3. Prime Minister Robert Schuman won his first test vote in his drive for an unpopular income tax measure in the National Chamber of Deputies today.

Mr. Churchill Recovers

Marrakesh, Jan. 4. A bulletin issued to the World Press here today said: "Mr. Churchill has had a cold which developed into bronchitis. He has not been seriously ill and is better today."

"In view of his past medical history, Lord Moran (his personal physician) travelled out to Marrakesh. Mr. Churchill's temperature is now normal and his condition is satisfactory."

The bulletin was issued after the arrival of Lord Moran and Mrs. Churchill by special plane last night.—Reuter.

CHURCH CROSS —STOLEN

London, Jan. 4. A £50 silver cross has been stolen from the Church of the Crooked Spire, Chesterfield.—Reuter.

Rescue Drama Off Walmer

WALMER, JAN. 4. WITH THE CREW OF THE WALMER LIFEBOAT STILL STANDING BY AFTER MORE THAN 12 HOURS OF CONTINUOUS DUTY IN DANGEROUSLY HEAVY SEAS, THE 2,327-TON ITALIAN STEAMER SYLVIA ONORATO WAS STILL HELD FAST ON GOODWIN SANDS EARLY TODAY.

Four tugs which had made an all-night effort to dislodge the vessel were baulked by buffeting waves and had to abandon the task.

At one point in the struggle the lifeboatmen managed to board the distressed vessel to assist some of the crew, believed to number about 20 men.

The Sylvia Onorato was bound from the Adriatic to Rotterdam.—Reuter.

EX-MINISTER IN COURT

Sydney, Jan. 4. Mr. John Smith ("Jock") Garden, 66-year-old Scot, a former Labour Member of Parliament for Cook, in New South Wales, and a former minister of the Baptist Church and of the Evangelist Church of Christ in Australia, had three summons issued against him here today to answer allegations relating to the lease of timber in New Guinea.

Two of the summonses were for alleged forgery of a letter issued by the Australian Department of External Territories. The third summons alleged falsification of the document.

Hearing of the case by the Federal Court here has been fixed for Feb. 7.—Reuter.

CHINESE PILOT MOSQUITOES

Toronto, Jan. 4. Colonel Yu Ken Wong, of the Chinese Air Force, said today that about 15 Chinese pilots or in Canada learning to handle Mosquito fighter-bombers, 150 of which were sold by Canada to China.

The Chinese pilots, all officers, are receiving training at Downs View airport.—Associated Press.

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(8 x 30). Perfectly new, as-
tonishingly cheap — \$130!
"ZEISS" shipmasters (7 x 50)
\$225! Sent on approval—Phone
57687 (8-10 a.m.) (6-8 p.m.)
Don't delay!

UNDERWOOD LATEST
MODEL just arrived. Lowest
price. Also Typewriters for rent.
Service guaranteed. Tel. 27692.
Universal Typewriter Co., 22
Des Voeux Road, C., 1st floor.

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BEST SERVICE
MODERATE PRICES

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PEIPING & TIENSIN WOOL CARPETS

WHOLESALE
OR RETAIL

CHI HING HONG

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HONGKONG

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THE GOLDEN GATE PRINTING PRESS

QUALITY Job printing of
every description. Letterheads,
Visiting cards, Copperplates,
Die stamping, Booklets, Balance
sheets, Envelopes and Office
supplies. Copper, Rubber, Horn
& Ivory stamps maker.
44 D'Aguilar Street, Central,
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SIE KEUNG PRINTING PRESS

PRINTERS OF CHINESE &
ENGLISH BOOKS
PERIODICALS &
NEWSPAPERS

27 LYNDBURGH TERRACE
HONG KONG
TELEPHONE 27603

When you buy or
need service from us
you get the BEST

ELEPHANT RADIO

200, Bank of East Asia Bldg.
Telephone 26218

HONG KONG TELEPHONE CO., LTD. NOTICE.

Owing to the present transport difficulties and the need
to employ all its men on essential work it will not be possible
for the Company to distribute the Telephone Directories as in
previous years. Subscribers are therefore requested to call at
the Company's Offices, Exchange Building, Des Voeux Road,
Central, on the days set out below to collect their Directories.
The Directories will only be issued on production of the Com-
pany's official receipt for the current quarter's rentals and on
production of the old Directory.

Directories for Government Services will be distributed by
the Post Master General.

Directory Distribution.

January	7th	Telephone Numbers	20000 to 21999
"	8th	"	22000 to 23999
"	9th	"	24000 to 25999
"	10th	"	26000 to 27999
"	12th	"	28000 to 29999
"	13th	"	30000 to 31999
"	14th	"	32000 to 33999
"	15th	"	34000 to 35999
"	16th	"	36000 to 37999
"	17th	"	38000 to 39999
"	19th	"	40000 to 41999

Directories will only be issued to subscribers on the
days allotted to them and if a subscriber is unable to collect
his Directory on that day he should not apply again until
the distribution is completed, i.e. until Tuesday 20th January.

S. GROVE,
Secretary.

THE HONGKONG & SHANGHAI BANKING CORPORATION.

TELEPHONES.

Our Private Exchange will be re-installed on
Monday, 5th. January, 1948. All calls during
business hours should be made to: 30221.

Out of business hours: 30223 Outward Bills Dept.
30224 Chief Cashier
30225 Current Accounts
Dept.
30226 Resident Engineer
30227 Sub-Accountant.
30228 Chief Inspector.

HONGKONG & SHANGHAI BANK, HONGKONG (TRUSTEE) LTD.

From Monday, 5th. January, 1948, our telephone
number will be: 30221.

Hongkong, 1st. January, 1948.

SALE OF SEXTANTS.

Tenders are invited for the
purchase of surplus Naval Type
sextants now lying at H. M.
Dockyard, Hong Kong.

Tender Forms and permission
to view can be obtained from
Section HC of the Naval Store
Department, H.M. Dockyard,
Hong Kong, between 9 a.m. and
12 noon, 2 p.m. and 4 p.m.,
Tuesday to Thursday, 6th to 8th
January, 1948.

E. F. S. FISHER,
Suptdg. Naval Store Officer.

SALE BY TENDER.

Tenders are invited for the
purchase of 18 No. Welding etc
Generators, a power hacksaw, a
power unit and a 2-cylinder
pump at present lying at H.M.
Dockyard, Hong Kong.

Tender forms, permission to
view and further particulars
can be obtained on application
to Section 2C, Naval Store Dept.,
H.M. Dockyard, Hong Kong, be-
tween the hours of 9.30 a.m.—
11.30 a.m. and 2.00 p.m.—4.00
p.m. on Monday, Tuesday and
Wednesday, 5th—7th January,
1948.

E. F. S. FISHER,
Suptdg. Naval Store Officer.

Service Auction Rooms

Auctioneers, Surveyors, etc.
Jasment, French Bank Bldg.,
A.K.H. de Sousa, Auctioneer
Telephone 31867.

LAMMERT BROS.

Auctioneers, Surveyors
and Appraisers,
Pedder Building,
Telephone No. 20234.

Boten's Beauty Salons

You can trust your personal
Beauty Problems — your Per-
manent Waves, Shampoo, Set-
ting, Facial, Manicure,
Pedicure to Boten's expert
operators (1st floor) above
Lane Crawford's. Tel. 55161.

GOVERNMENT ALLOWANCES

Important Decision By Salaries Body

Majority Can Be Dispensed With

One of the most important decisions reached by
the Salaries Commission (which sat under the
chairmanship of the Hon. D. J. Sloss) is that
the majority of the Allowances hitherto grant-
ed to Government servants can be dispensed
with, provided that the permanent emolu-
ments of post are otherwise adequate.

The only (and major) exception conceded is the
temporary High Cost of Living Allowance.

Apart from this, the Commis-
sion recommends that, in gener-
al, allowances should only be
prescribed in respect of—
(i) reimbursable expenditure
incurred in performance of duty;
(ii) duties extraneous to nor-
mal duties;

(iii) special risks.

We recommend the abolition of
the privilege which certain of-
ficers at present enjoy in occupy-
ing Government quarters free of
charge. We also recommend the
abolition of rent allowances an-
have instead incorporated an ap-
propriated element for rent in-
all revised basic salaries. We con-
sider that the present system of
rent allowances and charges to
the use of Government quarters is
unnecessarily complicated, is op-
erative to criticism as being discrimi-
natory and is the cause of many
anomalies. It was not until 194
that any change was made in the
maximum permissible rental.
In the result of the 1928 Salaries
Commission's recommendations
although it is obvious that there
were considerable fluctuations in
rents during the intervening
period. Even with the recent in-
crease of 30% introduced to bring
rent allowances into line with
controlled rents under the Land
and Tenant Ordinance, 1947
the evidence produced to us
shows that in many instances
the rents paid by officers on dol-
lar salaries for accommodation
of a type greatly inferior to that
which they occupied before the
war bears little relation to the
rent allowances they are at pre-
sent receiving. In this connexion
we have taken note of the fact
in excess of the controlled rates,
although there is ample evidence
that many Government servants
are being forced by principal
tenants to pay excessive rents.
We have already forwarded a
separate recommendation to Gov-
ernment that steps should be
taken to advise the public of
their rights as tenants under the
Landlord and Tenant Ordinance
and to give Government servants
and other members of the public
such assistance as is possible to
secure those rights.

Complication

We consider that the practice of
treating house allowance as part
of pensionable emoluments is a
unnecessary complication which
can easily be avoided if salaries
include an element for rent. We
understand that in Malaya, West
Africa and other Colonial terri-
ories salaries include provision
for rent and that deductions are
made if Government quarters are
provided. We consider that such
a system of that kind can opera-
fairly in respect of all sections
of the public service. The salaries
of certain overseas officers, for
example, have in the past clear-
ly been low because of the provi-
sion of free quarters and repre-
sentations have been made to us
that many of the lower paid over-
seas officers are at present at a
considerable financial disadvan-
tage while on home leave, since
during this period they have to
pay for their own lodging. The
incorporation of a rent element
into basic salary will not in-
crease the Colony's pension

GOVERNMENT RATIONS.

HOLDERS OF GOVERNMENT RATION CARDS

Issued by

The Dairy Farm, Ice & Cold Storage Co., Ltd.

are hereby advised that the
JANUARY DISTRIBUTION
will be available for collection from
MONDAY, 5th JANUARY, 1948.

to
MONDAY, 12th JANUARY, 1948.

(Saturdays & Sundays excluded)

QUANTITIES ALLOCATED ARE AS FOLLOWS:—
FLOUR @ \$2.50 per lb.—4 lbs per person
BUTTER (Fresh) @ \$2.10 " " —1 (one) lb. for each person in
family as per number registered
on Ration Card.

SUGAR—OWING TO DELAY IN THE ARRIVAL OF STOCKS,
SUGAR RATIONS WILL BE SUSPENDED UNTIL
FURTHER NOTICE.

SUITABLE CONTAINERS MUST BE BROUGHT
FOR FLOUR

THE DAIRY FARM, ICE & COLD
STORAGE CO., LTD.

U.S. TO STEP UP AID FOR GREEK ARMY

Washington, Jan. 4.
The State Department is
expected to announce "very
shortly" increased aid for
the Greek Army.
The aid would be in the
form of an increased allot-
ment for military purposes
out of the original \$300,000-
000 programme.
To date, a total of \$144-
000,000 has been earmarked
for the Army but the new
announcement was likely
to bring that figure above
the \$200,000,000 mark.—
Reuter.

ances if the officers at present
entitled to them accept the revised
salary scales. We have taken
note of these privileges in accoun-
tancy and in the process of
adjusting salaries for the grades
of officers and consider that all of-
ficers, whether living in Govern-
ment quarters or in privately
rented accommodation, should pay
for the fuel and light which they
consume.

Hardly any allowance is at present
payable to Police officers stationed in
the New Territories, to the crews
of Police cruising launches and to
inspectors of junk who on duty assist
in connection with typhoons or other
emergencies. We see no justification
for the payment of hardly any allow-
ance to any Government officer per-
manently stationed in the New Ter-
ritories or outlying parts of the island
such as Cape D'Aguilar provided
that reasonable use of Government
transport is permitted to enable him
to make periodic visits to Hong
Kong or Kowloon. Nor do we con-
sider that hardly any allowance
should be paid to the crews of Police
cruising launches or to Harbour Of-
fice employees on duty afloat. We re-
cognize, however, that such officers
have their homes ashore and are in
consequence put to extra expense
when on duty for over 24 hours at
sea and we recommend that they
should receive field allowance.

Field Allowance

The present scale of field allow-
ance and the conditions under which
it is payable appear to us to re-
quire revision. When an officer is
compelled by the nature of his work

to sleep away from his headquarters
he may reasonably be expected to
incur additional expenditure on food,
particularly if the period during
which he is away is a short one. In
addition he may or may not be put
to additional expense in respect of
sleeping accommodation. We recom-
mend, therefore, that in future field
allowance should be redesigned to
cover the additional cost of food
while an officer is compelled to sleep
away from his headquarters and that
a separate lodging allowance at ap-
propriate rates should be granted to
officers who are compelled to pay for
overnight accommodation.
We recommend the abolition of
boot allowance and the issue instead
from Government Stores on an ap-
proved scale of boots or shoes of
suitable pattern.

Entertainment

We have received representations
from several Heads of Departments
who are in the course of their official
duties called upon to entertain visit-
ing officials of other Governments
that an entertainment allowance
should be provided for in their de-
partmental votes from which they or
officers of their departments could be
reimbursed for expenses incurred in
official entertaining. Except in the
case of His Excellency the Governor,
we are opposed to the introduction
of departmental votes for entertain-
ment but recommend the provision
of funds for official entertainment to
be controlled by the Secretariat from
which officers can be reimbursed for
approved expenditure. It would, in
our opinion, place Heads of Depart-
ments in an invidious position if
they were themselves to control de-
partmental votes for this purpose.

Acting Pay

We understand that during the
Military Administration and for
some time after the resumption of
civil government, when many of-
ficers went on recuperative leave, the
practice arose of paying charge al-
lowances to certain officers who
were eligible for acting pay who had to
undertake greatly increased respon-
sibilities. While such a system was
unavoidable in the abnormal circum-
stances of that period, the Commission
is opposed to the payment of charge
allowances. The responsibilities of
many posts are liable to vary ac-
cording to circumstances and when
responsibilities temporarily increase,
most officers welcome the opportunity
presented to them of displaying their
capabilities. If there is a permanent
increase in responsibility we con-
sider that there is a case for the up-
grading of the post. Difficulties have
arisen in the past mainly because a
the application of acting pay rules.

(Continued On Page 7)

VITAMINS

are part
of the
picture of health

In the intricate "chemical fac-
tory" that your body represents,
Vitamins play an important part.
Mild Vitamin deficiencies — so
often a barrier to perfect well-
being — cause slight, but annoying
disturbances — undue fatigue, poor
digestion, nervousness. A Vita-
min deficiency is easier to PRE-
VENT than to cure. So don't take
chances on Vitamins. It is difficult
for you to determine whether
your meals give you enough of
the Vitamins you must have.
Make sure that you get the mini-
mum requirements for adults —
supplement your food with

ONE A DAY

Multiple Vitamin Capsules

These pleasant-to-take, low cost
capsules contain the Vitamins for
which human requirements have
been established. One capsule a
day, taken regularly, is enough
to fill the normal basic require-
ments. Make it a habit. Add to
your daily diet One-A-Day
(brand) Multiple Vitamin Cap-
sules.

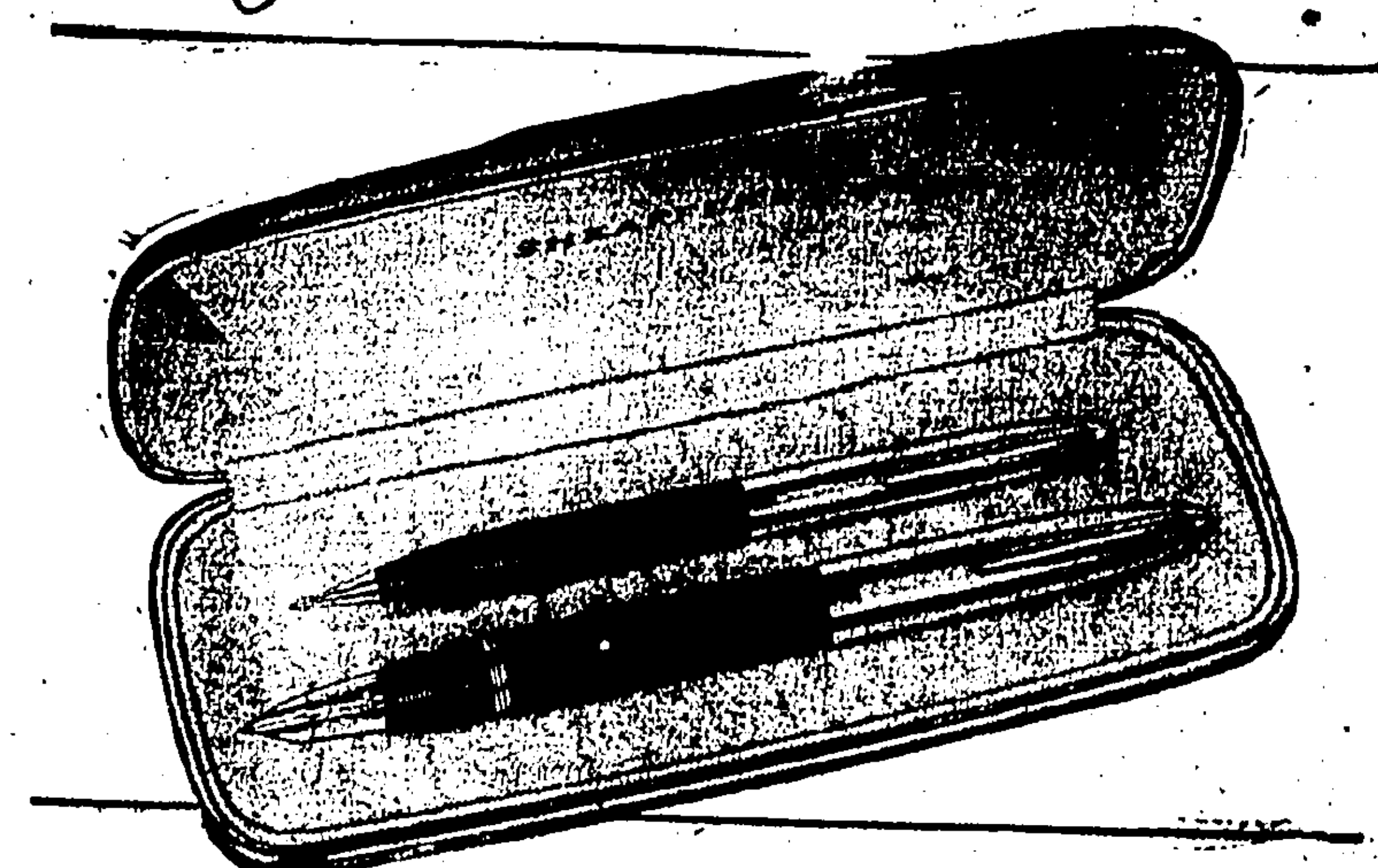
8 VITAMINS	
in each One-A-Day (brand) Multiple Vitamin Capsule	
A.....	5,000 Int. Units
B.....	500 Int. Units
C.....	25 mg.
D.....	50 mg.
E.....	20 mg.
K.....	0.05 mg.

8 Important Vitamins in one
tiny low-cost capsule. Ask for
the Blue Package.

WILLIAMS LABORATORIES, INC.

TRY
Alka-Seltzer
for
**NERVOUS
INDIGESTION!**
Gives the quick relief you want,
plus the alkalizer you need.

as Personal as his fingerprints



"TRIUMPH"

As Individual as his personality—as distinctively his as his voice—
that's his writing, as flowed onto paper by Sheaffer's "TRIUMPH"
equipped with the large, cylindrical 14-K gold point of his choice.
There is a "TRIUMPH" point—stronger, larger, for every writing
style. And all of them, because of better basic design, write with a
silent ease and smoothness unapproached by any others. Your own
individual writing test will prove this—and it's a test you should make
if your selection of a fine writing instrument—to give or to own—is to
be absolutely right!

OBTAINABLE AT ALL LEADING STORES

UNIVERSAL SALES (CHINA) INC.

French Bank Building.

Telephone 31194.

AGENTS FOR—

L. P. SEYMOUR & CO., INC.

SHOWING TO-DAY **QUEEN'S** AT 2.30, 5.00, 7.20 & 9.40 P.M.

Wonderful! Wonderful!! WONDERFUL!!
GARY COOPER **INGRID BERGMAN** **SARATOGA TRUNK**
 EDNA FERBER'S
 with FLORA ROBSON
WARNERS

COMING
"WITHIN THESE WALLS"
 Thomas MITCHELL • Mary ANDERSON

SHOWING TO-DAY **KING'S** AT 2.30, 5.15, 7.20 & 9.30 P.M.

in **TECHNICOLOR!** She Sings! She Dances! She's Terrific!
RAY HAYWORTH PARKS
Down to Earth
 MARG PLATT • ROLAND CHIVER • JAMES GLEASON • EDWARD EVERETT HORTON • ADELE JERGENS • GEORGE MAGREARY • WILLIAM KRAWLEY
 Directed by ALEXANDER HALL
 A DON HARTMAN PRODUCTION
 ALSO LATEST METRO-NEWS

ORIENTAL

SHOWING TO-DAY: 2.30, 5.15, 7.20 & 9.20 P.M.

ZANE GREY'S thrill-swept story of outlaws!
 DARING! DASHING! DANGEROUS!

COLUMBIA PICTURES presents
CUNEIFORMERS
 RANDOLPH BARBARA
SCOTT BRITTON
 in **TECHNICOLOR**

NEXT CHANGE! **"THE YELLOW CANARY!"**

TO-DAY ONLY **Cathay** AT 2.30, 5.20, 7.20 & 9.20 p.m.

He Fights Like A Wildcat... Loves Like An Outlaw!
 Jon HALL • Victor McLAGLEN • Rita JOHNSON in
"MICHIGAN KID" COLOR

OPENING TO-MORROW

in **TECHNICOLOR!**
RAY HAYWORTH
TONIGHT AND EVERY NIGHT
 with Janet BLAIR • Lee DOWMAN
 MARG PLATT • LESLIE BODDES
 Produced and Directed by VICTOR LAYELL

SHOWING TO-DAY **MAJESTIC** AT 2.30, 5.20, 7.20 & 9.20 p.m.

M-G-M's BIGGEST TECHNICOLOR SPECTACLE!
FIESTA
 (Where they live and love dangerously)
ESTHER WILLIAMS

KING'S MUSIC CO.

Dealing in Pianos, Musical Instruments, Radios, Pianos Tuning & General Repairs.

A. CHU, LUNG ST. C. (ENTRANCE OFF. "LOBBY" BLDG.) TEL. 1001

Chile Claims Base In Antarctic

Santiago, Jan. 4. General Ramon Canas Montalvo, army commander-in-chief, today ordered a military base to be established in Antarctic territory claimed by Chile.

The Chilean claims are to the south of the Polar lands a short distance from American Admiral Richard Byrd's old base at Marguerite Bay.

General Montalvo's order was published in connection with the departure of another official expedition to the Antarctica within months.

Presumably, it will establish a new base known as "General Higgins" in honour of the Chilean independence hero, Bernardo O'Higgins.—United Press.

Betting On The Increase

London, Jan. 4. The gross turnover last year of the totalisator operated by the Racecourse Betting Control Board amounted to £21,133,774, compared with £14,789,125 in 1946.

The distributable surplus for the benefit of racing, breeding and veterinary science, however, is not likely to be more than the calculating dividends and the £328,000 made available in 1946.

Changes in the methods of deductions of 15 per cent from losing stakes instead of 10 per cent from all stakes meant that backers received £450,000 more in winnings.—Reuter

RADIO

ZBW Hong Kong broadcasting on frequency of 845 kilocycles from 12.30 to 2.00 p.m., and from 6.00 to 11.00 p.m., and also on 9.52 megacycles in the 31 metre band from 12.30 to 1.15, 6.30 to 7.30 and 9.00 to 11.00 p.m.

I.K.T.

12.30 p.m.—Daily Programme Summary.

1.00 p.m.—Luncheon and His Orchestra with Rita Williams & Paul Rich.

1.15 p.m.—News, Weather Report and Announcements.

1.25 p.m.—Orchestral Interlude.

1.30 p.m.—Studio: Chan Tock Ching and His Hawaiian Band.

2.00 p.m.—Close Down.

6.00 p.m.—Studio: Request Hour presented by Ethel Holmes Brown.

6.30 p.m.—Heinz Hupperts and His Orchestra.

6.45 p.m.—H.K.C. Transcription Service: Maurice Hurman & His Stars of Melody.

7.00 p.m.—London Relay World and Home News.

7.15 p.m.—Studio: "I like what I like" Presented by Geoffrey Sutton.

7.45 p.m.—Studio: Talks on Fashion by Jane Richards.

7.50 p.m.—Music of Wagner and H.K.C. Transcription Service "The Last Days of Hitler".

9.00 p.m.—London Relay: News.

9.10 p.m.—Weather Report.

9.15 p.m.—The Halls Orchestra.

9.45 p.m.—Dance to Gerald and His Orchestra.

10.00 p.m.—London Relay: Radio News Reel.

10.15 p.m.—Something for everybody—Music for all tastes.

11.00 p.m.—Close Down.

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5.45 p.m.—Close Down.

6.00 p.m.—Close Down.

6.15 p.m.—Close Down.

6.30 p.m.—Close Down.

6.45 p.m.—Close Down.

7.00 p.m.—Close Down.

7.15 p.m.—Close Down.

7.30 p.m.—Close Down.

7.45 p.m.—Close Down.

8.00 p.m.—Close Down.

8.15 p.m.—Close Down.

8.30 p.m.—Close Down.

8.45 p.m.—Close Down.

9.00 p.m.—Close Down.

9.15 p.m.—Close Down.

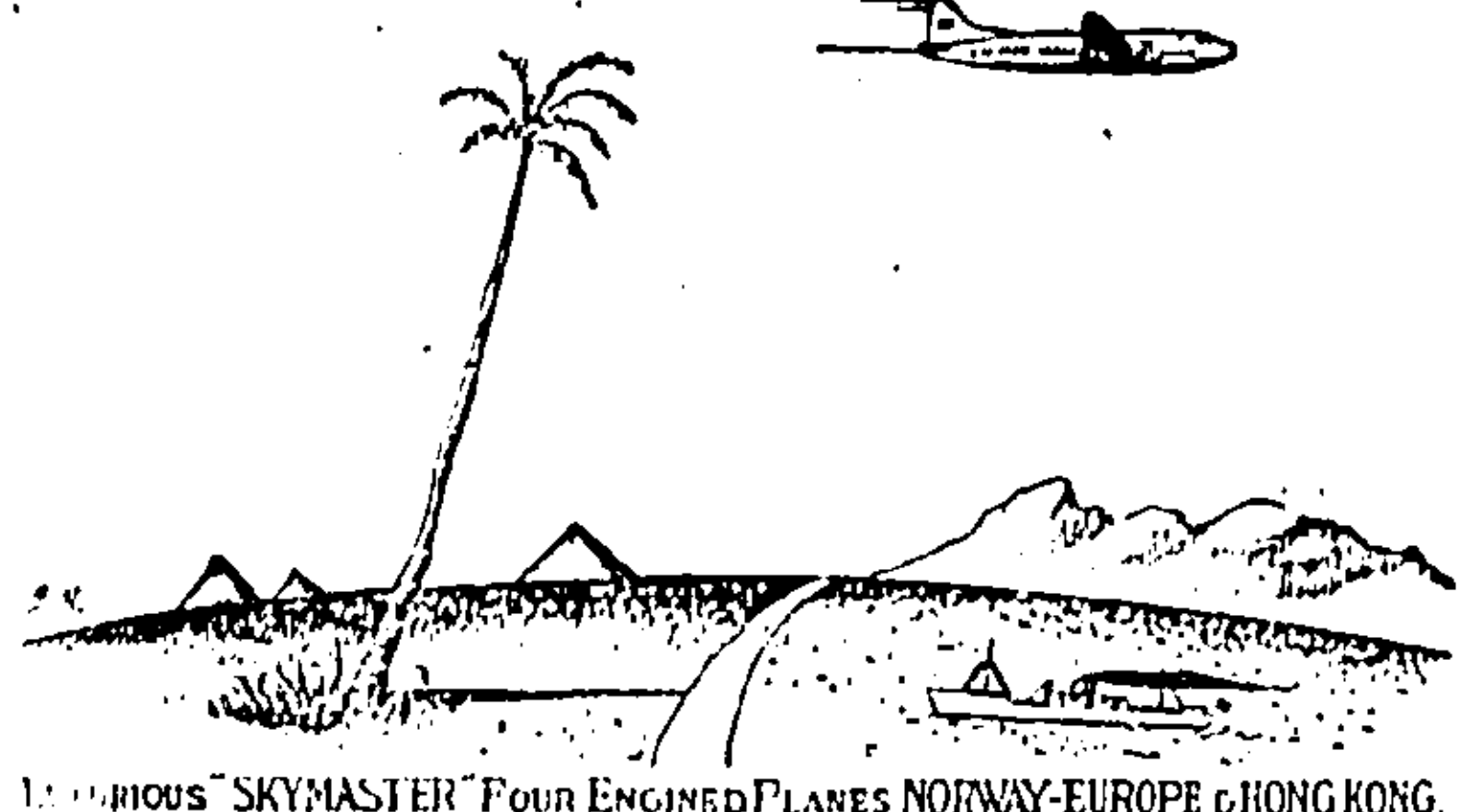
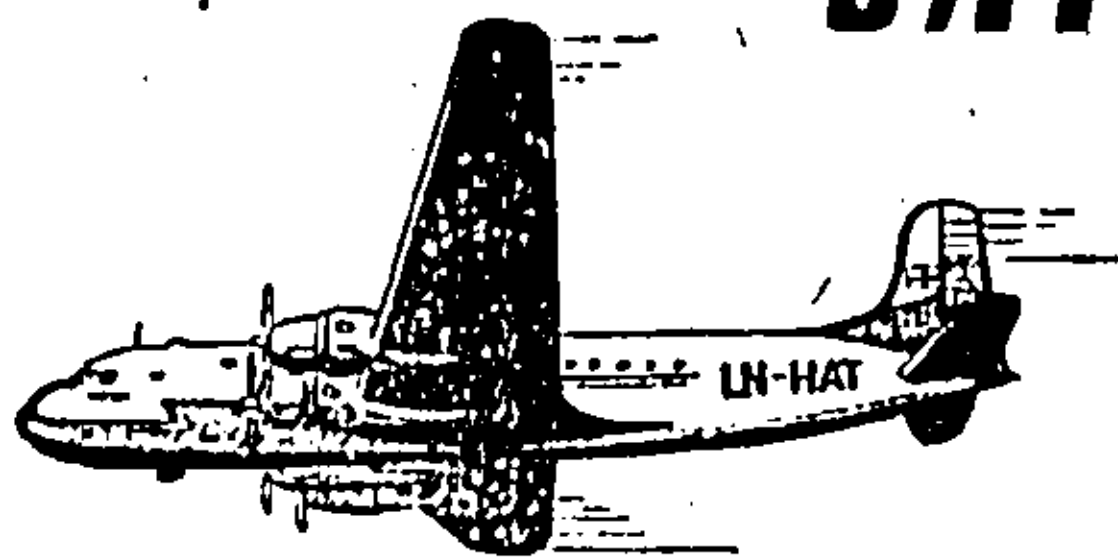
9.30 p.m.—Close Down.

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18th January *
1st February
21st February

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THE AMERICAN EXPRESS CO., INC.

FOREIGN SHIPPING IN CHINA

Prospects For 1948 "Not Very Bright"

Tonnage Drop In Shanghai

Shanghai, Jan. 4.

Shipping circles said today that foreign shipping dropped off 50 percent during the past year in the port of Shanghai, once one of the most flourishing ports in the world, "and prospects for the coming year are not very bright."

Business circles also reported that they could see no overall progress in the port and although there have been improvements these have been largely offset by other developments which continue to harass the already bewildered businessmen here.

Shipping sources generally blame the drastic slump in foreign shipping on the stringent Chinese Government import and export regulations and on the fact that foreign shipping is not allowed in Chinese inland waters.

The cost of inland shipping is so high that most cargoes are consigned to Shanghai and no further. Sources said that foreign businessmen are sending very little that was formerly marked for China's interior.

Cargo pilfering, which last year this time was one of the biggest horrors to foreign shipping and which sent insurance rates sky high, has been reduced to almost nothing due primarily to the very effective Customs Bureau and police work.

Pilfering

Shipping men, while pointing out that petty pilfering accounts for an "irritating" volume of personal effects, give considerable credit to the Customs Bureau for stamping out cargo pilferage, which had a tremendous post-war impact in most Pacific ports. Last year it was completely out of control in Shanghai and Manila.

However, shipping companies noted that the "exorbitant" lightening charges which plagued them last year continue without much hope for "reasonable" rates.

The newest development in the chain of circumstances, which foreign shipping and business circles complain, always appear to make stable business transactions an exception rather than the rule in China, is the increase in pilotage tariffs of more than 200 percent.

Another Straw

The increased rates, one shipping executive said, will force shipping companies to raise their rates at a time when shipping to and from Shanghai is almost prohibitively small.

It is expected here that a protest against the pilotage rates will be lodged with the United States Consulate.

The effect on businessmen, particularly larger foreign companies which find it nearly impossible to make the China branches of their firms pay their own way, will be just "another straw on the camel's back," one source told the United Press.

In contrast to the decrease in foreign shipping, Chinese shipping increased at least 50 percent, according to official figures. This, however, tends to benefit the relatively unimportant Chinese commerce and played no significant part in bettering the overall world economy of China, a local financial observer opined.

"With some exceptions," this source said, "increased Chinese shipping does not represent a significant bid for a place in the world economy."

Plant Increase

Official figures show that more than 5,000 Chinese ships entered and left Shanghai during 1947, while less than 1,000 foreign ships made it a port of call. Of the foreign vessels 357 were British and 65 American, the next largest number being 72 Norwegian ships.

While foreign shipping has decreased, the physical plant of the port of Shanghai has made visible progress.

Last year at this time the port was so congested that ships frequently had to wait one week or two before facilities were available for them to enter.

This year the port facilities have increased by almost one-third, even though shipping is not heavy enough to use the additional docks and buoys, United Press.

Arms Leave For China

Vancouver, Jan. 4.

Arms valued at \$1,200,000 left here for China today in the 7,000-ton Canadian vessel Okanagan after an 11-day dispute between the ship's owners, the Federal Labour Department and the Canadian Seamen's Union had been settled last night.

The union said that it would seek life insurance and hospital care for crew from the Federal authorities "because of the danger involved to life and limb in sailing this type of cargo."

It was expected that six other similar vessels would clear the port as soon as the controversy had been finally settled.

The details of last night's settlement have not so far been released. China recently made a deal for over \$2,000,000 worth of Canadian military equipment. —Reuter

Tram And Dockyard Workers In Fight

Pandemonium reigned in Des Voeux Road outside the Dairy Farm at about 6 o'clock last evening when a dispute among two Chinese passengers and tramway drivers and conductors developed into a first-class fight.

The trouble started when a tram from Shaukiwan broke down at Causeway Bay and the passengers were told to board the tram in front.

Two Chinese dockyard workers became involved in a dispute with the motorman of the second tram over boarding the car which finally erupted in violence when the tram reached the stop outside the Dairy Farm.

The fight spread to the street and involved some 20 conductors and motormen, as well as passengers.

A long line of blocked tram-cars and motor traffic reached as far as the Hong Kong Bank while the street was jammed with pedestrians anxious to get in on the act.

After a fight lasting some 15 minutes the central figures in the dispute were taken to Central Police Station.

Government Allowances

(Continued from Page 4)

We understand that officers on duty pay when taking the place of officers on standing duty. Any allowances previously enjoyed in this regard will disappear if our recommendation is accepted that all basic salaries should be expressed in Hong Kong dollars. We further understand that it is difficult to apply the acting pay rules in cases where the salary scales of two grades overlap and an officer in the lower grade who is called upon to act in the higher grade is already on a salary higher than the minimum of the higher grade. The present salary of the Chief Officer, Prisons Department, is \$550 to \$700 per annum and the minimum salary of the Assistant Superintendent of Prisons is \$500 per annum. Although the Chief Officer would have additional responsibilities while acting as Assistant Superintendent, he would not be eligible for any acting pay under the provisions of General Order 90 (2) (a). The salary scheme we are recommending will involve in certain cases overlapping between grades and we recommend that where an officer in a lower grade acts in a higher grade for thirty days continuously and during that time in the opinion of the Government has definitely increased responsibilities, but is at present ineligible under General Order 90 (2) (a) for any acting pay, specific rates of acting pay should be devised and laid down.

Police Allowances

We recommend the abolition of drill instructors' allowances and teachers and instructors' allowances in view of the improved scales we are recommending for the Police Force, and because, in our opinion, acting as an instructor to recruits should be part of the normal duties of a Police officer. We recommend the retention of detective allowance and in addition the grant of a reasonable allowance in lieu of uniform to Police in the Detective Branch varying with the cost of clothing.

Outfit Allowance

While we consider it reasonable that Government should supply free uniform or an allowance in lieu to officers who are required to wear uniform on duty, we see no justification for the continuance of the recently instituted grant of an outfit allowance of £60 to overseas officers on first appointment.

Family Allowance

We have received strong representations from several Heads of Departments and from the European Civil Servants' Council that a system of family or children's allowances should be instituted. We appreciate that married officers with children are the most hardy hit by the present high cost of living and have given these representations most careful consideration. We find ourselves, however, unable to recommend any proposal for a permanent system of family allowances such as has been in force for some years in Malaysia. We consider that under normal circumstances a public service cannot differentiate between the rates of remuneration of its servants according to their family status. Every salary scale must visualize and make some provision for officers, marrying and raising families, and in framing our recommendations we have assumed that during the course of their careers officers will marry and raise families.

Education

We are of the opinion that assistance to Government servants with children should be part of a general social service scheme designed to benefit the community as a whole and not merely that small section of the community which is employed by Government itself. We were impressed by representations from members of the Junior Clerical Service and others regarding the heavy cost of education. We cannot, of course, recommend special privileges for the children of Government servants in this connection, but, although such a recommendation is not strictly within our terms of reference, we suggest that Government should consider the provision of free primary education for the children of all permanent Hong Kong residents and of generous assistance towards the secondary education of such children.

Specialist Allowances

It is in the public interest that, with proper safeguards, the specialist knowledge of certain members of the Medical Department should be at the call of private practitioners. It seems reasonable to us that Government has a claim to fees earned for their work. The present arrangement by which the fees are shared between the Government and the specialist seems to us to be open to abuse by any man who wishes materially to supplement his income. Nevertheless such consultative work appears to us to be outside the functions for which the specialist was appointed and that he reasonably might ask that he should receive some remuneration for the exercise of his skill. To obviate the possibility of abuse, and to give a man some reward for extra-contractual work we would propose that the Government should consider the alternative of paying a bonus or honorarium based on the limited amount of private consultative work that a specialist should be permitted to do, and that all the fees for such work should be collected by the officer of the hospital to which he is attached and paid into the Treasury.

Previous Experience

Several Heads of Departments have represented to us that a system should be laid down whereby due credit is given to the value of previous experience in fixing a new entrant's point of entry on a particular scale. While we agree that special experience may merit the grant of certain number of increments above the initial point of entry on a scale, we are of opinion that the value of experience varies so greatly that each case should be assessed on its merits.

Medal Allowances

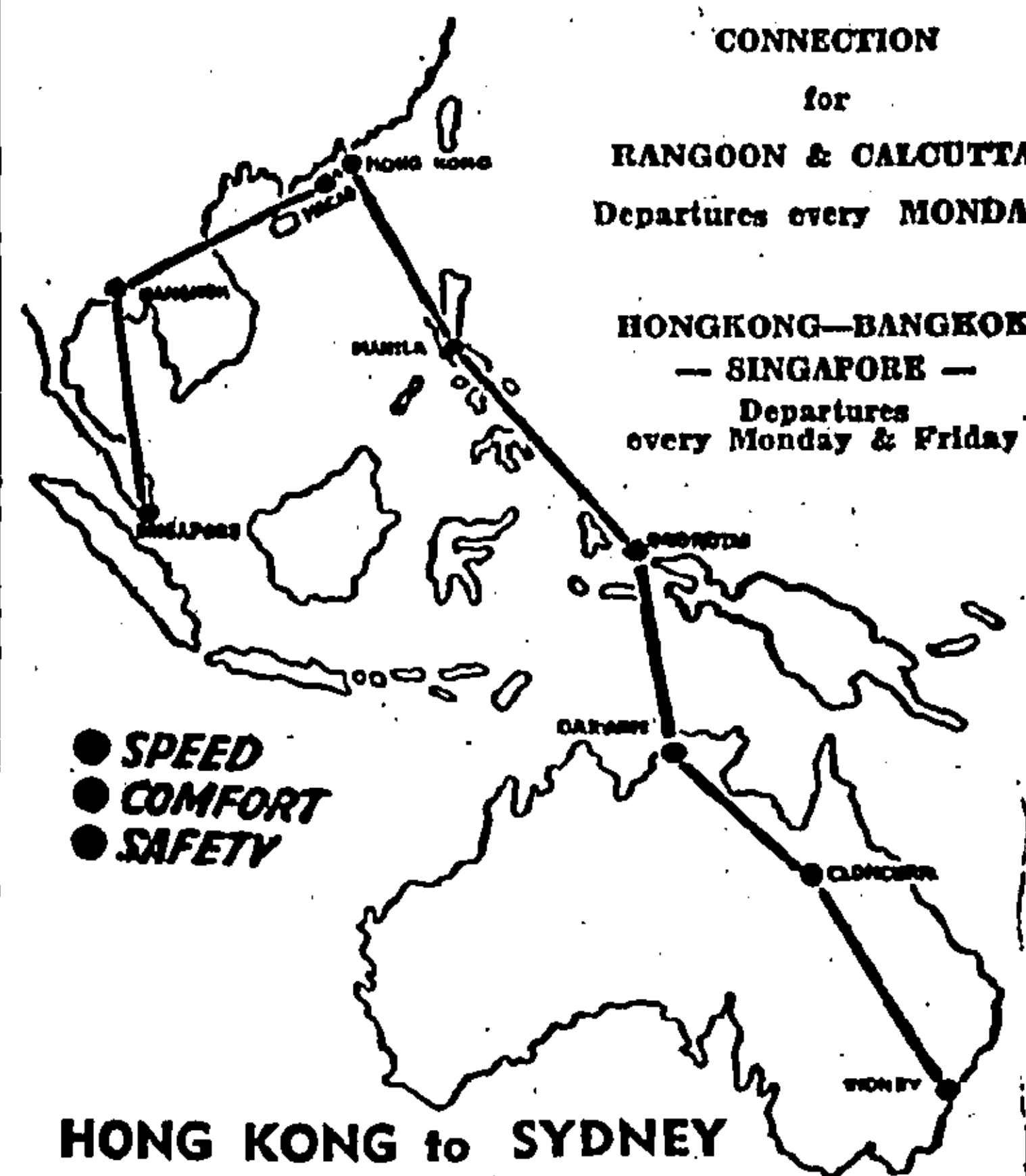
In view of the substantial increase in basic salary which we have recommended for the rank and file of the Police Force, we recommend the abolition of medal allowance but favour a proposal by the Commissioner of Police that instead of medals

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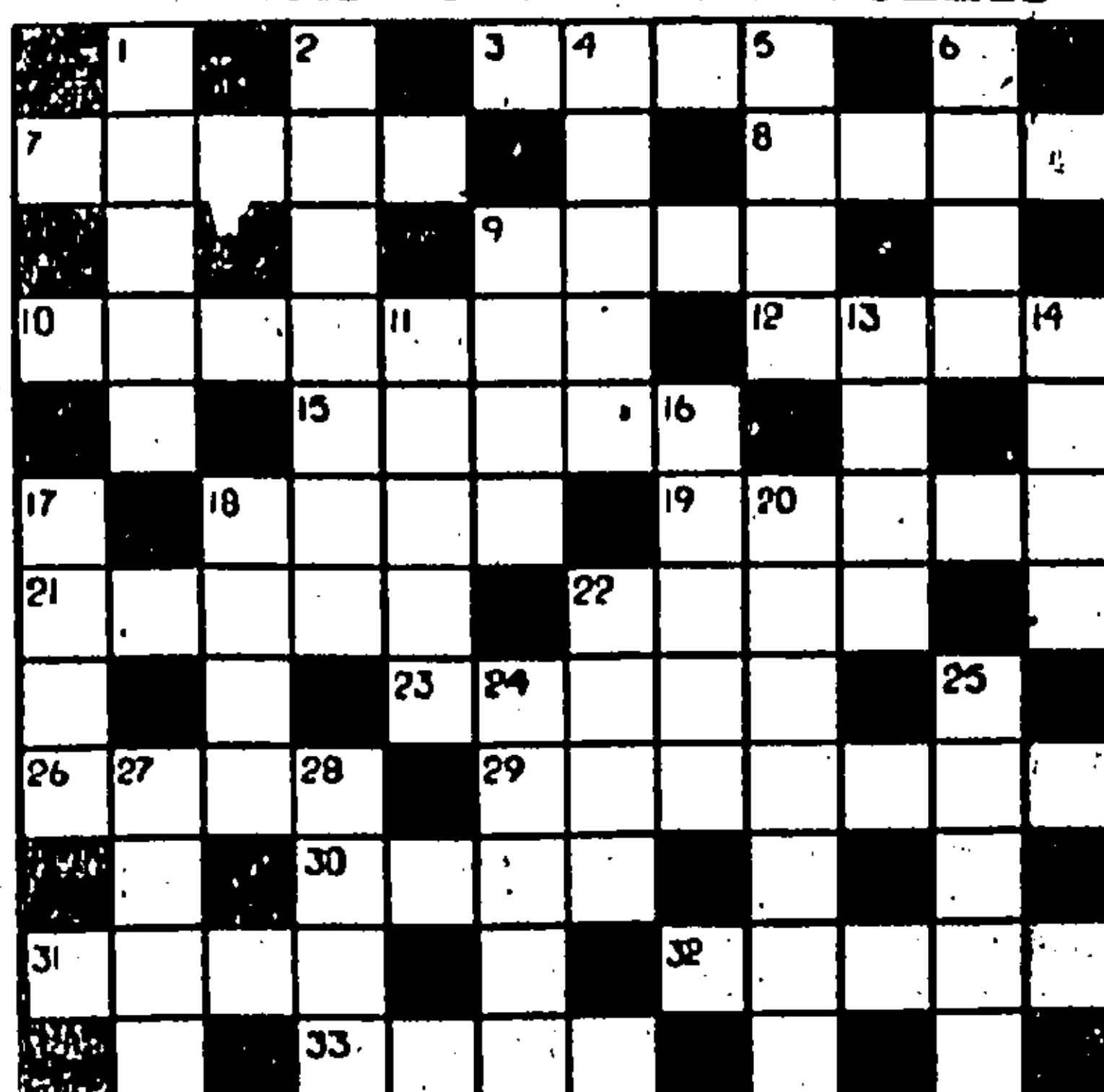
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A BRITISH CROSS WORD PUZZLE



Clues Across

- 3 Lorry.
- 7 Rescued.
- 8 Confess.
- 9 Master.
- 10 Dist.
- 12 Wound.
- 13 Muscle.
- 15 Despatched.
- 19 Seed.
- 21 Force open.
- 22 Break in two.
- 23 Governor.
- 26 Dress.
- 28 Keep up.
- 30 Stripper.
- 31 Heap.
- 32 Punctuation mark.
- 33 Uninteresting.

Clues Down

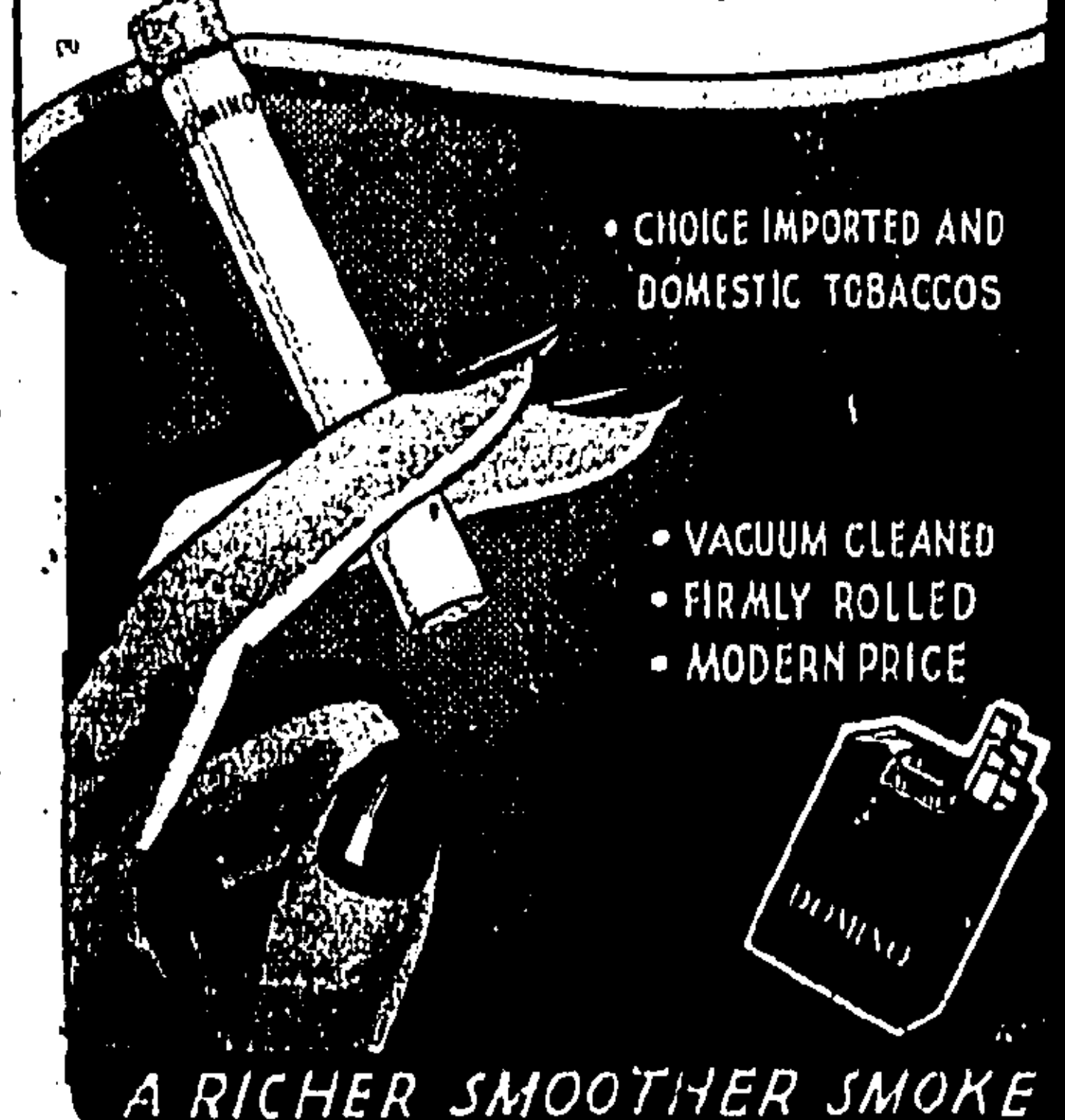
- 1 Hesitate.
- 2 Rebel.
- 3 Throb.
- 4 Report.
- 5 Sedition.
- 6 Pale.
- 7 Lacerate.
- 8 Mince.
- 9 Defer.
- 10 Identity.
- 11 Final.
- 12 Trench.
- 13 Infer.
- 14 Amis.
- 15 Abut.
- 16 strength.
- 17 Precious stone.
- 18 Progenitor.
- 19 Caricature.
- 20 Garden pest.
- 22 Ordinary.
- 23 Helmsman.
- 24 Wickedness.
- 25 Hastened.

Saturday's Crossword

Across:—1. Crater, 7. Elan, 9. Amber, 10. Pedal, 11. Item, 13. De-liberate, 15. Iron, 16. Fire, 19. In-ordinate, 22. Rant, 24. Balm, 25.

Down:—2. Rebel, 3. Throb, 4. Report, 5. Sedition, 6. Pale, 7. Lacerate, 8. Mince, 9. Defer, 10. Identity, 11. Final, 12. Trench, 13. Infer, 14. Amis, 15. Abut, 16. strength, 17. Precious stone, 18. Progenitor, 19. Caricature, 20. Garden pest, 22. Ordinary, 23. Helmsman, 24. Wickedness, 25. Hastened.

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Macassar &
Sourabaya
6th Jan.

"TJIBADAK" Macassar & N.E.I. ports,
Javaports, 25th Jan.
19th Jan.

"TJISADANE" Java ports and Batavia, Semarang,
Macassar &
Sourabaya
16th January
Sailing for
Amoy & Manila
31st January.

ORIENT-JAVA-AFRICA LINE
SOUTH-ATLANTIC LINE

TEGELBERG Due from Loading for
South America, 4th Feb. Manila, Singapore,
South Africa, 27th Jan. Mauritius,
4th Feb. Lourenco
Marques, Belra,
Durban, East London,
Port Elizabeth,
Mosselbay, Capetown,
Buenos Aires, Monte-
video, Santos, Rio
de Janeiro,
14th Feb.

Transshipment cargo on through bill of lading accepted for
Dar-Es-Salaam, Mombasa & Zanzibar.

"STRAAT SOENDA" South America, 25th Jan. Shanghai, Yokohama
27th Jan.

RUYS South America, 29th Jan. South Africa, 10th March

DELI-STRAITS-CHINA LINE

"HEINRICH JESSEN" Due from Sailing for
Swatow & Amoy 8th Jan. Singapore, Penang
& Belawan, Deli
9th Jan.

"VAN HEUTSZ" Belawan, Deli, Singapore, Penang
& Belawan, Deli
17th Jan. Sailing for
Swatow & Amoy
27th Jan.

Agents HOLLAND-EAST ASIA LINE

"LEOPOLDSKERK" Due from Loading for
Europe, on or about 4th Jan. Colombo/
Sailing for Port Said/Alexandria
Shanghai & Japan Antwerp/Rotterdam/
Amsterdam/Hamburg/
Copenhagen/Göteborg/
Oslo, early
February

"MOLENKERK" Due from Loading for
Europe, 4th Jan. Colombo/
Sailing for Port Said/Alexandria
Shanghai & Japan Antwerp/Rotterdam/
Amsterdam/Hamburg/
Copenhagen/Göteborg/
Middle of Feb.

"ALPHERAT" In Port Loading for
Manila/Singapore
Colombo/
Port Said/Alexandria
Genoa/Marseilles/
Antwerp/Rotterdam/
Amsterdam/Hamburg/
Copenhagen/Göteborg,
early March.

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Atlantic Coast via Los Angeles	Mid. Jan.	m.v. "TONGHAI"
	Late Jan.	m.v. "DONA ANICETA"
ARRIVALS		
From	Date	Vessel
Pacific Coast	In Port	m.v. "MANGALORE"
Atlantic Coast via Los Angeles	17th Jan.	m.v. "ANDAMAN"
	22nd Jan.	s.s. "DONA AURORA"
SAILINGS		
For	Date	Vessel
San Francisco & Los Angeles	16th Jan.	m.v. "ANDAMAN"
Atlantic Coast via Los Angeles	26th Jan.	s.s. "DONA AURORA"

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To comply with the General Bonded Warehouse Regulations, consignees must have a Revenue Officer in attendance when examining damaged dutiable goods. All claims against the vessel must be presented to the Undersigned within four days of the ship's arrival or they will not be recognised.

No fire insurance will be effected.

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HIGH COST OF LIVING

(Continued from Page 2)

Though we have shown reason for increasing the basic pay of workers in this class we are satisfied that there is no ground at present for increasing their total emoluments. These men have been paid in addition to basic pay, a high cost of living allowance first granted in 1941, a small rent allowance and a new high cost of living allowance which has gone under the name of a "Rehabilitation Allowance." As this allowance is paid at the rate laid down by the Labour Office by the shipyards and the public utility companies, we do not propose any change of name. Manual workers at present are paid either the Labour Office "rehabilitation" allowance at a fixed monthly rate or the percentage high cost of living allowance sanctioned for Government officers generally, whichever is the more favourable. The critical

pay on our proposal will be about \$120 a month.

We therefore propose that hereafter Government officers drawing \$124 a month or less shall be paid in addition to the enhanced basic pay, a rehabilitation allowance calculated at \$30 less than the Labour Office rehabilitation allowance for the month. No separate 1941 high cost of living allowance nor rent allowance should continue to be paid.

Additional Pay

We propose that on wages between \$125 and \$149 a month an additional \$60 a month should be paid on a high cost of living allowance. In this grade the full allowance should be paid to both men and women workers, whether married or single.

For basic salaries of \$150 and over, the following proposals are based on a curve constructed on points established according to the method outlined in paragraph 183 above:

Salary Range per month	Suggested High Cost of Living Allowance
\$150-\$174	\$100
\$175-\$199	\$135
\$200-\$224	\$170
\$225-\$249	\$195
\$250-\$274	\$220
\$275-\$299	\$240
\$300-\$324	\$255
\$325-\$349	\$270
\$350-\$374	\$280
\$375-\$399	\$290
\$400-\$424	\$305
\$425-\$449	\$320
\$450-\$474	\$335
\$475-\$499	\$350
\$500-\$524	\$360
\$525-\$549	\$370
\$550-\$574	\$380
\$575-\$599	\$390
\$600-\$624	\$405
\$625-\$649	\$420
\$650-\$674	\$435
\$675-\$699	\$450
\$700 and over	\$480

"The white collar" class has fared worse than manual labourers and we have therefore proposed a steeply rising high cost of living allowance on basic salaries between \$150 per month and \$400 per month, the point at which junior expatriate officers come in. It should be pointed out in this connection that the increases in basic salary have been proportionately greatest in the lower grades and have tapered off considerably in the middle and lower ranges. The curve which we constructed aided us in assessing an even distribution of advantage for all grades based on what we consider to be essential expenditure at various points in the salary scales.

The Higher Grades

At one point, we have departed from the precedent set by the existing scale of high cost of living allowances which provides nothing for officers in receipt of \$1750 per annum and over. This limitation has created difficulties for the senior servants of the Colony. By reason of their position they are bound to spend on semi-official entertaining; many have sons and daughters at public schools or at universities; all are within sight of retirement and not unnaturally are anxious to save to supplement pensions which are materially reduced by the changed value of money and by increased taxation. We have therefore recommended that a modest allowance should be paid to them but even with increased emoluments and the proposed allowance they will have to live at a standard very considerably lower than would have been possible on the salaries and at the cost of living that prevailed in 1939.

Notice To Consignees

S.S. "LAOMEDON"

Damaged cargo ex the above vessel will be surveyed at Holt's Wharf between the hours 10 a.m. and 12 noon on 6th January, 1948, and consignees representatives are requested to be present during the survey.

BUTTERFIELD & SWIRE,
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Hong Kong, 2nd January, 1948.

Peninsular & Oriental



STEAM NAVIGATION COMPANY

ARRIVALS

SHIP	FROM	DU
"OZARDA"	Bombay	7th Jan.
"LANCASHIRE"	Kure	10th Jan.
"ORMARA"	Shanghai	15th Jan.
"TREVETHOE"	U.K. via Straits	16th Jan.
"OZARDA"	Shanghai	21st Jan.
"EMPIRE BRENT"	U.K.	27th Jan.
"TREVETHOE"	Shanghai	27th Jan.
"CANTON"	U.K. via Straits	16th Feb.
"DILWARA"	U.K.	27th Feb.
"TREVAYLOR"	U.K. via Straits	28th Feb.
"TREVAYLOR"	Shanghai	11th March

SAILINGS

SHIP	TO	SAILING
"OZARDA"	Shanghai	8th Jan.
"LANCASHIRE"	U.K. via Straits	13th Jan.
"ORMARA"	Amoy	17th Jan.
"TREVETHOE"	Shanghai	18th Jan.
"OZARDA"	Bombay via Straits	20th Jan.
"EMPIRE BRENT"	Shanghai	22nd Jan.
"TREVETHOE"	U.K. via Straits	29th Jan.
"CANTON"	U.K. via Straits	23rd Feb.
"TREVAYLOR"	Shanghai	2nd Mar.
"TREVAYLOR"	U.K. via Straits & Continent	13th Mar.

British

India



STEAM NAVIGATION CO., LTD.

APCAR LINE

ARRIVALS

SHIP	FROM	DU
"SANGOLA"	Calcutta via Straits	5th Jan.
"SANGOLA"	Shanghai & Amoy	15th Jan.

SAILINGS

SHIP	TO	SAILING
"SANGOLA"	Amoy & Shanghai	5th Jan.
"SANGOLA"	Calcutta via Straits	17th Jan.

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